

*The University of Kentucky committed to a restart plan for Fall 2020 which made a clear commitment to returning to a residential campus experience in August with classes starting August 17. In response to this, CI is actively working to ensure that the health, safety and well-being of everyone in our community will be at the forefront of everything we do.*

*Although the reinvented semester may allow for a greater number of variables that could impact the implementation of instruction, services and initiatives, we are committed to continuing to launch critical and innovative thinkers, creators and doers.*

## **What is the College doing regarding the health and safety of our employees?**

In conjunction with the CDC guidelines, UK START Team, the University Playbook and guidance from the Governor's Office, all members of the College community are encouraged to follow precautions, guidelines and recommendations intended to prevent the spread of COVID-19.



### **PREVENTATIVE MEASURES BEING TAKEN**

- Universal requirement for face masks (cloth or otherwise) to enter and remain in College buildings
- CI is providing each student, faculty and staff member with two reusable cloth masks in addition to what the University provides
- Cleaning kits provided for identified reception areas
- Faculty and staff encouraged to take the Training & Development Course: COVID-19 Hygiene Best Practices.
- Frequent handwashing with warm water and soap (20 seconds)
- Maintain social distance when using common areas
- Faculty encouraged to have virtual office hours
- Faculty/Staff are encouraged to work with doors closed
- Limit face-to-face interactions between one another
- Meetings should be held virtually or via phone
- Wear, regularly replace gloves or other recommended personal protective equipment (PPE) if t job duties include touching items often touched by others
- Stay home if sick
- Each unit has developed individual staffing plans that include alternating staff schedules and social distancing while looking at what positions can continue to work remotely to reduce the number of people on campus and the risk of spreading coronavirus



## CLEANING

- PPD cleaning “high touch/traffic areas” including twice a day cleaning of restrooms
- Office personnel will be responsible for cleaning own spaces
- Cleaning supplies provided at designated locations, distributed to specific faculty and staff
- Specialized cleaning products provided by the University for use on electronics in media labs
- Additional cleaning protocols for spaces where large groups gather



## ISOLATION AND REPORTING

- All faculty, staff and students who will be on campus must do a daily self-assessment of possible COVID symptoms
- UK has announced mandatory baseline testing for all students who will be attending at least one in-person class in Fall 2020
- Anyone with one or more symptoms should not enter any campus building and should contact a health care provider for instructions on testing, appropriate self-isolation and care as well as notify their supervisor
- Supervisors can advise employees who are displaying symptoms of illness contact their health care provider or Live Health Online tele health/online services
- Supervisors should contact HR Employee Relations at (859) 257- 8758 to discuss situations and evaluate circumstances on a case-by-case basis if necessary