

CONRAD A. DAVIES, SR

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EDUCATION

Spring 2021	Doctor of Education (Ed.D) , Educational Leadership Studies University of Kentucky, Lexington, KY
Dec 2017	Gallup's CliftonStrengths Certification Training Gallup, Inc., Los Angeles, CA
May 2009	Ministry Leadership Training Every Nation Leadership Institute (ENLI), Nashville, TN.
May 2006	Master of Arts (M.A.) , Communication Studies Western Kentucky University, Bowling Green, KY
May 2002	Bachelor of Science (B.S.) , Chemistry (& Religious Studies) Western Kentucky University, Bowling Green, KY
1997-1999	General Education Courses Kentucky State University, Frankfort, KY
June 1998	Commonwealth High School Diploma Franklin Co. High School, Frankfort, KY

PROFESSIONAL EXPERIENCES

Current	Lead Consultant & Founder , Davies & Associates, LLC Registered Limited Liability Corporation in Lexington, KY
Current	Commissioned Minister , Bethel Cincinnati Church Every Nation Campus - University of KY, Lexington, KY
Current	Faculty Lecturer , School of Information Sciences University of Kentucky, Lexington, KY
Spring 2020	Adjunct Faculty , School of Business & Technology Kentucky State University, Frankfort, KY
Dec. 2015	Adjunct Faculty , Adult & Graduate Studies Division Indiana Wesleyan University (Louisville & Lexington, KY) Indiana Wesleyan University (Cincinnati, OH)
Dec. 2014	Certified Facilitator , Associate Faculty Member

University of Phoenix Campuses (Louisville & Florence, KY)
University of Phoenix Campus (West Chester, OH)

- Sept. 2012 **Home Services Consultant**
AllConnect, Inc. in Lexington, KY
- May 2012 **Customer Care Specialist**
Affiliated Computer Specialist (ACS) in Lexington, KY
- Aug. 2013 **Part-Time Instructor (PTI)**, Department of Communication
University of Kentucky, Lexington, KY
- Jan 2012 **Area Chair**, Communications Division
University of Phoenix Campus (Nashville, TN)
- Aug. 2010 **Area Chair**, Biological & Environmental Sciences Division
University of Phoenix Campus (Nashville, TN)
- Jan. 2012 **Certified Facilitator**, Associate Faculty Member
University of Phoenix (Nashville, Clarksville, Franklin, &
Murfreesboro, TN)
- Nov. 2011 **Senior Administrator**
A-Action Air, HVAC, Incorporated in Antioch, TN
- Sept. 2007 **Enrollment Counselor**, Admissions Department
University of Phoenix Campus (Nashville, TN)
- Jan. 2007 **Sales Representative**
Cornerstone America & AON Corporation
- Feb. 2006 **Office Associate**, Department of Social Work
Western Kentucky University, Bowling Green, KY
- Dec. 2005 **Adjunct Faculty**, University College Division
Western Kentucky University, Bowling Green, KY

PROFESSIONAL SKILLS/CERTIFICATION

PROFESSIONAL SKILLS

Administration
Budgeting
Communication
Coaching

Consulting
Conflict Management
Curriculum Development
Entrepreneurship

Facilitation
Inclusivity
Leadership
Ministry

Networking
Public Speaking
Social Awareness

Strategic Planning
Strengths Development
Teaching

Training
Tutoring

CERTIFICATIONS

- Dec. 2017 **Gallup-certified Strengths Coaching**
Gallup Research Organization
<https://www.gallup.com/learning/certification/zh/3923318/profile.aspx>
- Spring 2016 **Facilitator Certification, Strengths-based Education (F-CSBE)**
Gallup Research Organization
- Fall 2015 **Instructor Certification, Strengths-based Education (I-CSBE)**
Gallup Research Organization
- May 2007 **Certified Facilitator**
University of Phoenix, Nashville, TN campuses
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WORKSHOPS & TEACHING EXPERIENCES

WORKSHOPS

- Current **Workshop:** “Marriage Manual”
Young couples’ group, Lexington, KY
- August 2020 **Workshop:** “Garage Church”
Church of the Savior Couples’ Group, Versailles, KY
- Feb. 2020 **Workshop:** “Wrestling with your Calling: Five Responses”
Campus Outreach Ministries (KY & OH Region)
- Oct. 2019 **Workshop:** “Myers-Brigg Typology Indicator (MBTI) Brief Overview
for Teachers” at Trinity Christian Academy (Lexington, KY)
- Sept. 2019 **Workshop:** “Intro to Strengths Development”
Trinity Christian Academy (Lexington, KY)
- Sept. 2019 **Workshop:** “Intro to Strengths Development”
Peer Mentors of the Interprofessional Healthcare Residential
College (IHRC) at the University of Kentucky
- May 2019 **Workshop:** “Wrestling with Your Calling” & “Strengths
Development”
Every Nation Central Region Cluster Meeting

- Jan. 2018 **Workshop:** “Communication Skills Training”
College of Medicine @ the University of Kentucky
- Jan. 2018 **Workshop:** “Intro to Strengths Development”
College of Medicine @ the University of Kentucky
- Aug. 2017 **Workshop:** “Finding your SuperPowers”
College of Dentistry Student Affairs Division
University of Kentucky
- Aug. 2015 **Workshop:** “Intro to Strengths Development”
Student Support Services, Office of Institutional Diversity
University of Kentucky
- 2014 & 2015 **Mentorship:** “Finding your SuperPowers Mentorship Program”
College of Communication and Information
University of Kentucky
- 2007 – 2011 **Various Workshops and Tutoring Sessions for Adult Learners**
at the University of Phoenix:
- American Psychological Association (APA) Writing Format
 - Computer Skills
 - Presentation Skills
 - Writing Skills
 - Developing Math Skills
- Various Workshops for Faculty Development** at the University of Phoenix:
- Conflict Management
 - Effective Classroom Management
 - Facilitating Student Learning
 - Effective Classroom Facilitation
 - Facilitation Skills

TEACHING

Courses Taught at **Kentucky State University**

Business Communication

Courses Taught at **University of Kentucky**

Academic Orientation
Composition and Communication
Interpersonal Communication

Group Communication
Mass Media and Diversity: Race & Gender

Student Mentorship Experiences at the **University of Kentucky**

Internship in Instructional Communication
Experiential Education

Courses Taught at **Indiana Wesleyan University**

Professional Communication
Introduction to Human Communication
Decision Making/Essential Business Communication (Graduate-level)

Courses Taught at the **University of Phoenix**

Teamwork, Collaboration, and Conflict Resolution
Introduction to Oral Communication
Diversity Issues in Communication
Introduction to Popular American Culture
Skills for Lifelong Learning
Skills for Professional Development
Cultural Diversity
Introduction to Effective Written Communication
Foundations for General Education and Professional Success
Essentials of College Writing
Foundations of University Studies
Elements of University Composition and Communication I
Elements of University Composition and Communication II
Media and American Culture
Critical Thinking and Creative Problem Solving
Introduction to Sociology
Creative Minds and Critical Thinking
University of Phoenix New Student Orientation

Courses Taught at **Western Kentucky University**

University Experience

PROFESSIONAL COACHING EXPERIENCES

For this section, only the demographics of my past clients will be identified in order to keep confidentiality. These demographics below represent single or multiple individual coaching sessions I have conducted with clients over online video chat software or face-to-face.

Students, High School
Students, Undergraduate
Students, Graduate
Ph.D. Teaching Faculty
Ph.D. Research Faculty
Ph.D. Administrative Faculty
Clergy, Pastors
Clergy, Campus Missionaries
Clergy, Lay Leaders
Headmaster of Private School

Medical Professionals
Chemical Engineer
Accountant
Entrepreneurs
Business Owners/Leaders
Professional Staff
Heterosexual Marriages
Heterosexual Dating Couples
Church Planters

AWARDS/GRANTS

AWARDS

- 2019 – 2020 **Ken Freedman Outstanding Faculty Advisor of the Year**
Granted by the University of Kentucky Advising Network, an institutional member of NACADA, the Global Community for Academic Advising
- July 2009 **Outstanding Faculty Member of the Year Award**
Granted to the most outstanding faculty member at the University of Phoenix Nashville, TN campuses.
- May 2005 **Student Engagement Award**
Given for the support of new graduate students enrolled in the Masters of Social Work program at Western Kentucky University.

GRANTS

- Summer 2018 Educational Leadership Seed Grant for Doctoral Research
College of Education, University of Kentucky
AWARDED: \$799.96
- January 2016 Diversity Initiatives Grant: “Finding Your SuperPowers”
College of Communication & Information, University of Kentucky
NOT AWARDED: \$1500
- August 2015 Diversity Initiatives Grant: “Finding Your SuperPowers”
College of Communication & Information, University of Kentucky
AWARDED: \$3000
- January 2015 Diversity Initiatives Grant: “Finding Your SuperPowers”

College of Communication & Information, University of Kentucky
AWARDED: \$2605

July 2014 Diversity Initiatives Grant: “What is Freedom?”
College of Communication & Information, University of Kentucky
AWARDED: \$3000

Feb. 2014 Diversity Initiatives Grant: “Using Hip-Hop as Pedagogy”
College of Communication & Information, University of Kentucky
AWARDED: \$3000

PRESENTATIONS

2012 – Current Various Ministry-related Talks
Every Nation Campus (ENC)

July 2020 “Relationships as the Foundation of Teaching and Learning”
EDG 605, Foundations of Education Course at Asbury University
Guest Lecturer

May 2020 “A Journey Towards Unity”
Online Zoom Session for Every Nation Ministries Central Region
Campus Missionaries

Sept. 2018 “UK Leadership Summit”
University of Kentucky Student Leaders

July 2018 “Dissertation Selection Committee” Panel Member
UK College of Education DOC Week

Jan. 2018 “The Art and Beauty of Building Relationships with Students”
Division of Instructional Communication & Research TED Talk

Aug. 2017 “Diversity & Inclusion” Sessions
Panhellenic Greek Council of the University of Kentucky

April 2017 Student Employee Award Dinner, **Keynote Speaker**
University of Kentucky Human Resources

2014 – 2017 Various Ministry-related Talks
Christian Student Fellowship (CSF)

2014 – 2016 **Guest Lecturer** in UK Academic Orientation course (UK 101)

- Oct. 2016 **Conference Speaker**, “Practical Classroom Strategies for Leveraging Strengths with First Year Students”
Thriving Conference, Asuza Pacific University
- Aug. 2016 **Panel Speaker**, UK Survival Night
Panhellenic Greek Council of the University of Kentucky
- Aug. 2016 **Panel Speaker**, “Connecting Students to Faculty”
Center for Academic Resources and Enrichment Services (CARES)
- Oct. 2015 **Conference Speaker**, “Finding Your SuperPowers”
Kentucky Association of Blacks in Higher Education (KABHE)
- Sept. 2015 **Moderator**, “Let’s Talk about Students: How can we help Veterans, Stressed Out Students, and Students/Groups with Conflicts?”
Professional Development Workshop Series
Center for Instructional Communication and Research
- Aug. 2015 **Panel Speaker**, “Connecting Students to Faculty”
Center for Academic Resources and Enrichment Services (CARES)
- April 2015 **Keynote Speaker**, “Four Quarters of Life”
Life After UK Conference
- Aug. 2014 “Common Reading Experience Coffee Hour”
Professional Development Workshop Series
Center for Instructional Communication and Research
- Aug. 2014 “College Writing Expectations”
Center for Academic Resources and Enrichment Services (CARES)
- Aug. 2014 “Engaging Faculty”
Center for Academic Resources and Enrichment Services (CARES)
- Aug. 2014 “Intercultural Communication”
Professional Development Workshop Series
Center for Instructional Communication and Research
- June 2014 “Summer Book Club” – Book: *A Long Way Gone by Ishmael Beah*
Common Reading Experience (CRE) Committee
- Oct. 2013 “Impact of First-Generation Students” – Campfire Chat
First Generation Living Learning Community
University of Kentucky
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MEDIA

YouTube

- July 2020 “Christian Education in a Post Modern Era w/ Conrad Davies”
Reform the Norm Podcast
<https://youtu.be/x87j5r4wYg8>
- 2019 – Current Davies & Associates, LLC. YouTube Channel
<https://www.youtube.com/channel/UColcJgscChRkO84aAP-dxkQ>

Television

- Dec. 2015 “Shrouding the UK Memorial Hall Murale”
UK Student Television Interview
- Nov. 2015 “Finding Your SuperPowers”
Wildcat Insights, UK Television
- Sept. 2014 “Diligence”
Character Matters Show, Fayette Co. Public Schools

Radio

- Nov. 2015 “Black Lives Matters”
WRFL Student Radio, University of Kentucky

COMMUNITY SERVICE

- Current **Advisor**, 4 Kids, A Faith Community Partnership
- Current **Faculty Advisor**, UK Registered Student Organizations
- June 2017 **Board Member**, 4 Kids, A Faith Community Partnership
- April 2013 **Volunteer**, Gainesway Community Center
- Dec. 2012 **Volunteer**, Gainesway Community Center
- May/June 2010 **Volunteer**, Samaritan’s Purse Disaster Relief (Nashville, TN floods)
- 2007 – 2012 **Volunteer**, Big Brother Big Sister of Middle Tennessee

INTERNATIONAL EXPERIENCES

- July 2014 **Director, Education Abroad to Sierra Leone**
University of Kentucky, Faculty Sponsored Program
[Program cancelled due to e-bola travel warning]

Oct. 2006 **International Leadership Development Institute – Sierra Leone**
Business training sessions with local leadership
Two cities: Bo & Freetown

Summer 2005 **Kentucky Institute for International Studies – Paris, France**
Education Abroad opportunity to study the French language.

LANGUAGES

English: Fluent in reading, writing and speaking

French: Novice in reading and writing, yet gaining conversational proficiency

Sierra Leonean Creole: Proficient in listening, yet basic in speaking conversationally