

## JENNIFER A. SCARDUZIO, Ph.D.

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 Director of Undergraduate Studies  
 Department of Communication  
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### EDUCATION

#### **Ph.D. (2012) Communication, Arizona State University**

Research Areas: Organizational/Health/Interpersonal Communication

#### **M.A. (2008) Communication, San Diego State University**

Research Area: Organizational and Applied Communication

#### **B.A. (2005) Communication, Arizona State University**

Concentrations: Organizational and Interpersonal Communication

### **Academic Appointments**

#### **University of Kentucky, Department of Communication, College of Communication & Information**

Director of Undergraduate Studies (April 2024-Present)

Acting Director of Undergraduate Studies (Jan 2024-April 2024)

Associate Professor (May 2021-Present)

Affiliated Faculty Member, Behavioral Health Wellness Environments for Living and Learning, BH WELL (2020-Present)

Assistant Professor (May 2015-April 2021)

#### **Lamar University, Department of Communication**

Assistant Professor (2012-2015)

#### **Arizona State University, Hugh Downs School of Human Communication**

Graduate Teaching Associate (2008-2011)

#### **San Diego State University, School of Communication**

Graduate Teaching Assistant (2006-2008)

### PUBLICATIONS

#### **Peer Reviewed Journal Articles**

\*Graduate Student or Undergraduate Student Authors

Malvini Redden, S., & Scarduzio, J. A. (2024). Mysteries, games, and battles: Exploring agency in metaphors about sexual harassment. *Management Communication Quarterly*, 38(1), 117-146. <https://doi.org/10.1177/08933189231172427>

\*Abufarsakh, B., Scarduzio, J. A., & Okoli, C.T.C. (2023). Smoking cessation barriers among individuals with mental illnesses: A qualitative study of patients' and healthcare providers' perspectives. *Issues in Mental Health Nursing*, 44(11), 1159-1166. <https://doi.org/10.1080/01612840.2023.2255261>

\*Scarduzio, J. A., Santiago, J., Jackson, Y. L. (2023). Disclosure and privacy during the COVID-19 pandemic: Health care provider communication with survivors of intimate partner violence. *Journal of Applied Communication Research*. <https://doi.org/10.1080/00909882.2023.2171304>

- \*Savage, M. W., **Scarduzio**, J. A., & Milne, K. (2022). News stories of intimate partner violence: An experimental examination of media framing and perpetrator sex in LGBTQ versus heterosexual relationships. *Journal of Interpersonal Violence*, 37(4), 768-776.  
<https://doi.org/10.1080/10410236.2016.1217453>
- \*Adams, M., **Scarduzio**, J. A., Limperos, A. M., & Fletcher, J. (2022). Younger employees' sexual harassment experiences on Facebook's public feed versus direct messages: How the online setting impacts uncertainty and coping. *Sexuality and Culture*, 22, 1840-1857.  
<https://doi.org/10.1007/s12119-022-09974-6>
- Ford, J. L., Ivancic, S., & **Scarduzio**, J. A. (2021). Silence, voice, and resilience: An examination of workplace sexual harassment. In press in *Communication Studies*, 72(4), 1-18.  
<https://doi.org/10.1080/10510974.2021.1953092>
- \*Lewis, N., **Scarduzio**, J. A., Walker, C. S., & Limperos, A. M. (2021). Audience responses to media portrayals of professional athletes and intimate partner violence. Advance publication in *Communication and Sport*, 11(1). <https://doi.org/10.1177/2167479521989654>
- \***Scarduzio**, J. A., Walker, C. S., Lewis, N., & Limperos, A. M. (2021). Media portrayals of athlete-perpetrated intimate partner violence: An examination of the social ecological model, race, and communication perceptions. *International Journal of Sport Communication*, 14(1), 11-32.  
<https://doi.org/10.1123/ijsc.2020-0269>
- Scarduzio**, J. A., Malvini Redden, S., & Fletcher, J. (2021). Everyone's "uncomfortable" but only some people report: An exploration of emotional discomfort and thresholds in reporting decisions. *Journal of Applied Communication Research*, 49(1), 66-85.  
<https://doi.org/10.1080/00909882.2020.1849771>
- \*Sumner, E. M., **Scarduzio**, J. A., & Daggett, J. (2020). Drama at Dunder Mifflin: Workplace bullying discourses on *The Office*. *Journal of Interpersonal Violence*, 35(1-2), 127-149.  
<https://doi.org/10.1177/0886260516681158>
- \***Scarduzio**, J. A., Malvini Redden, S., Fletcher, J., & Wilson, K. (2019). "There's a fine line between one's personal life and one's private life": Handling employee sexual harassment on Facebook from the victim's perspective. *Qualitative Research Reports in Communication*, 20(1), 42-49.  
<https://doi.org/10.1080/17459435.2019.1606849>
- \*Jones, M. J., **Scarduzio**, J. A., Mathews, E., Holbrook, P., Welsh, D., Wilbur, L., Carr, D., Cary, L. C., Doty, C., & Ballard, J. A. (2019). Individual and team-based medical error disclosure: Dialectical tensions among healthcare providers. *Qualitative Health Research*, 29(8), 1096-1108.  
<https://doi.org/10.1177/1049732319837224>
- Keyton, J., Clair, R. P., Compton, C., Dougherty, D. S., Forbes, D. A., Berthoud, D. F., Manning, J., & **Scarduzio**, J. A. (2018). Addressing sexual harassment in a sexually-charged national culture: A *Journal of Applied Communication Forum*. *Journal of Applied Communication*, 46(6), 665-683.  
<https://doi.org/10.1080/00909882.2018.1546472>
- \*Herovic, E., **Scarduzio**, J. A., & Lueken, S. (2018). "It literally happens every day": The multiple settings, multi-level considerations, and uncertainty management of modern-day sexual harassment. *Western Journal of Communication*, 83(1), 39-57.  
<https://doi.org/10.1080/10570314.2018.1485052>
- \***Scarduzio**, J. A., Real, K., Slone, A., & Henning, Z. (2018). Vocational anticipatory socialization, self-determination theory, and meaningful work: Examining parents' and children's memorable messages about work. *Management Communication Quarterly*, 32(3), 431-461.  
<https://doi.org/10.1177/0893318918768711>
- \***Scarduzio**, J. A., Wehlage, S., & Lueken, S. (2018). "It's like taking your man card away": Male victims' narratives of male-to-male sexual harassment. *Communication Quarterly*, 66(5), 481-500. <https://doi.org/10.1080/01463373.2018.1447978>

- \***Scarduzio, J. A., Sheff, S. E., & Smith, M.** (2018). Coping and sexual harassment: How victims cope across multiple settings. *Archives of Sexual Behavior, 47*(2), 327-340.  
<https://doi.org/10.1007/s10508-017-1065-7>
- Malvini Redden, S., & **Scarduzio, J. A.** (2018). A different type of dirty work: Hidden taint, intersectionality, and emotion management in bureaucratic organizations. *Communication Monographs, 85*(2), 224-244. <https://doi.org/10.1080/03637751.2017.1394580>
- Scarduzio, J. A., Carlyle, K. E., Harris, K. L., & Savage, M. W.** (2017). “Maybe she was provoked”: Exploring gender stereotypes of male and female victims of intimate partner violence. *Violence Against Women, 23*(1), 89-113. <https://doi.org/10.1177/1077801216636240>
- Savage, M. W., **Scarduzio, J. A., Harris, K. L., & Carlyle, K. E.** (2017). A mixed-method study of intimate partner violence: How sex and severity impact perceptions of perpetrator prior involvement, abnormality, and responsibility. *Victims & Violence, 32*(5), 897-918.  
<https://doi.org/10.1891/0886-6708.VV-D-16-00100>
- \*Savage, M. W., **Scarduzio, J. A., Harris, K. L., Carlyle, K. E., & Sheff, S. E.** (2017). News stories of intimate partner violence: An experimental examination of participant sex, perpetrator sex, and violence severity on seriousness, sympathy, and punishment preferences. *Health Communication, 32*(6), 768-776. <https://doi.org/10.1080/10410236.2016.1217453>
- Scarduzio, J. A., & Malvini-Redden, S.** (2015). The positive outcomes of negative emotional displays: A multi-level analysis of emotion in bureaucratic work. *Electronic Journal of Communication. Special Issue on Emotion in Organizations*. Retrieved from  
<http://www.cios.org/www/ejc/sandbox///Scarduzio%20and%20Malvini%20Redden%20-%20negative%20emotional%20displays.html>
- Scarduzio, J. A., & Tracy, S. J.** (2015). Sensegiving and sensebreaking via emotion cycles and emotional buffering: How collective communication creates order in the courtroom. *Management Communication Quarterly, 29*(3), 331-357. <https://doi.org/10.1177/0893318915581647> Lead Article.
- Carlyle, K. E., **Scarduzio, J. A., & Slater, M. D.** (2014). Media portrayals of female perpetrators of intimate partner violence. *Journal of Interpersonal Violence, 29*(13), 2394-2417.  
<https://doi.org/10.1177/0886260513520231>
- Tracy, S. J., Eger, E. K., Huffman, T. P., Malvini-Redden, S., & **Scarduzio, J. A.** (2014). Narrating the backstage of qualitative research in organizational communication: A synthesis. *Management Communication Quarterly, 28*(3), 423-432. <https://doi.org/10.1177/0893318914536964>
- Moore, J., **Scarduzio, J. A., Plump, B., & Geist-Martin, P.** (2013). The light and shadow of mentor/protégé relationships: A collaborative autoethnography of multi-generational research collaboration. *Journal of Research Practice, 9*(2), Article M8.  
 Retrieved from <http://jrp.icaap.org/index.php/jrp/article/view/343/309>
- Scarduzio, J. A.** (2011). Maintaining order through deviance?: The emotional deviance, power, and professional work of municipal court judges. *Management Communication Quarterly, 25*(2), 283-310. <https://doi.org/10.1177/0893318910386446>
- Scarduzio, J. A., Giannini, G. A., & Geist-Martin, P.** (2011). Crafting an architectural blueprint: Seven principles of design for ethnographic research. *Symbolic Interaction, 34*(4), 447-470.  
<https://doi.org/10.1525/si.2011.34.4.447>
- Scarduzio, J. A., & Geist-Martin, P.** (2010). Accounting for victimization: Male professors’ ideological positioning in stories of sexual harassment. *Management Communication Quarterly, 24*(3), 419-445. <https://doi.org/10.1177/0893318909358746>
- Scarduzio, J. A.** (2009). “Everything is kind of up in the air”: Flexible and creative organizing at an arts-based nonprofit. *The Journal of Ethnographic and Qualitative Research, 3*(4), 240-250.
- Scarduzio, J. A., & Geist-Martin, P.** (2008). Making sense of fractured identities: Male professors’ narratives of sexual harassment. *Communication Monographs, 75*(4), 353-379.  
<https://doi.org/10.1080/03637750802512363>

**Scarduzio, J. A.** (2008). Dark clouds and flashes of lightning: Silencing in families with an alcoholic parent. *Iowa Journal of Communication*, 40, 885-898.

### **Books**

Vorell, M., **Scarduzio, J. A.**, & Ford, J. L. (2017). *Surviving work: Toxic workplace communication*. (2<sup>nd</sup> ed.). Kendall Hunt. ISBN: 978-1-5249-6080-3

Vorell, M., Carmack, H., & **Scarduzio, J. A.** (2014). *Surviving work: Toxic workplace communication*. Kendall Hunt. ISBN: 978-1-4652-2617-4

### **Book Chapters/Encyclopedia Entry**

**Scarduzio, J. A.** (2024). Intimate partner violence. Encyclopedia entry in press in C. Bylund (Ed), *International encyclopedia of health communication*. Wiley. ISBN: 978-0-470-67395-9

\***Scarduzio, J. A.**, & Adams, M. F. (2022). Exploring online coworker sexual harassment and risk: Factors of uncertainty and ambiguity for employees and organizations. In K N. Engemann, K. J. Engemann, & C. W. Scott (Eds.), *Organizational Risk Management: Managing for Uncertainty and Ambiguity Vol. 3*. <https://doi.org/10.1515/9783110670202-009>

**Scarduzio, J. A.**, Ford J. L., Ivancic S. (2021). Sexual harassment communication across the context and the lifespan: An interdisciplinary perspective. In R. Geffner, V. Vieth, V. Vaughan-Eden, A. Rosenbaum, L. Hamberger, J. White (Eds.), *Handbook of interpersonal violence across the lifespan: A project of the National Partnership to End Interpersonal Violence Across the Lifespan (NPEIV)*. Springer. [https://doi.org/10.1007/978-3-319-62122-7\\_326-1](https://doi.org/10.1007/978-3-319-62122-7_326-1)

\***Scarduzio, J. A.**, & Walker, C. S. (2020). Navigating disruptions to workplace relationships: Exploring the policies, legal ramifications, and consequences of online sexual harassment. In L. Ramos Salazar (Ed.), *Handbook of workplace cyberbullying and online sexual harassment* (pp. 403-424). IGI Global.

**Scarduzio, J. A.** (2017). Emic approaches. In J. Mattes (Ed.), *International encyclopedia of communication research methods*. Wiley-Blackwell.

Geist-Martin, P., & **Scarduzio, J. A.** (2016). Communicating workplace wellness. In J. Yamasaki, P. Geist-Martin, & B. F. Sharf (Eds.), *Storied health and illness: Personal, cultural, and political complexities* (pp. 145-180). Waveland.

**Scarduzio, J. A.**, & Geist-Martin, P. (2016). The whole person approach: Wellness campaigns in organizations. In T. R. Harrison & E. Williams (Eds.), *Organizations, Communication, and Health* (pp. 172-186). Routledge.

Geist-Martin, P., & **Scarduzio, J. A.** (2014). Working well. In T. Thompson (Ed.), *Encyclopedia of health communication, Volume III* (pp. 1478-1479). Sage.

Geist-Martin, P., & **Scarduzio, J. A.** (2011). Working well: Reconsidering health communication at work. In T. L. Thompson, R. Parrott & J. F. Nussbaum (Eds.), *Handbook of health communication* (2<sup>nd</sup> ed., pp. 117-131). Erlbaum.

### **Book Review**

**Scarduzio, J. A.** (2010). Book review: *Age works: What corporate America must do to survive the graying of the workforce*. *Women & Language*, 33, 107-108.

### **Instructor Resources**

Beach, E. B., Razzante, R. J., Kamrath, J. K., **Scarduzio, J. A.**, Eger, E. K., & Tracy, S. J. (2019). Instructor's manual materials for Tracy, S. J. (2019). *Qualitative research methods: Collecting evidence, crafting analysis, and communicating impact*, 2<sup>nd</sup> ed. Wiley-Blackwell Publishing.

**Scarduzio, J. A.**, Eger, E. K., & Tracy, S. J. (2013). Instructor's online resource manual for Tracy, S. J. *Qualitative research methods: Collecting evidence, crafting analyses, and communicating impact*. Blackwell-Wiley.

### **Scholarly Work Under Review**

- Abufarsakh, B., Semg, S., Cline, M. S., Scarduzio, J. A., & Okoli, C. T. C. (**Revise and Resubmit**). Examining the receptivity to tobacco treatment information for individuals living with mental illnesses: A mixed method study. Resubmitted *International Journal of Mental Health Nursing*.
- \*Dayton, Z. A., **Scarduzio**, J., & Adams, M. (**Revise and Resubmit**). Experiences of features and affordances in sexual harassment on social media: A comparison of Instagram and Snapchat. Resubmitted to *Western Journal of Communication* (July).
- \*Adams, M. F., **Scarduzio**, J. A., & Malvini Redden, S. (**Revise and Resubmit**). “The organization seems to be only worried about the organization”: The role of sensegiving and sensebreaking in reporting sexual harassment. Received R&R at *Women’s Studies in Communication* (August).
- \***Scarduzio**, J. A., Adams, M. F., & Dayton, Z. (Under Review). Unwanted pictures, gaslighting, and spillover: Image-based sexual harassment and privacy management on Snapchat. Article under review at *Sexuality and Social Policy* (May).
- \***Scarduzio**, J. A., Walker, C., Adams, M., & Dayton, Z. (Under Review). Manipulative online bullying and pressure to send intimate images: Examining face-negotiation, gender, and power in image-based sexual harassment. Submitted to *Women & Language* (August).

### **Scholarly Projects In Preparation/Progress**

- \***Scarduzio**, J. A., Huddleston-Kelly, L., Jackson, Y. L., & Santiago, J., Scott, A. L. (in preparation). Burning brightly or burning out: How intensive care unit (ICU) health care workers communicatively construct resilience. First manuscript to be submitted in Summer 2024.
- \***Scarduzio**, J. A., Malvini Redden, S., & Way, A. (in preparation). Visceral fieldwork: Examining qualitative shadowing and observation in physically, socially, and morally tainted occupations. To be submitted Fall 2024.
- \***Scarduzio**, J. A., Malvini Redden, S., & Wilson, A. (Data analysis). Sexual harassment and academe. Understanding dialectical tensions and paradoxes in narratives of reporting.
- Malvini Redden, S., Ford, J., & **Scarduzio**, J. A. (Data analysis). Sexual harassment pilot study: Examining resilience in the biomedical enterprise. Data analysis ongoing.
- \*Brandon, H., Scarduzio, J. A., & Fogelman, L. (Data analysis). Factors impacting declining NAPLEX pass rates. To be submitted to *Pharmacy Education*.
- \***Scarduzio**, J. A., Dragojevic, M., Wilson, A., Bodunde, I., & Abufarsakh, B. (Study Design). Communication skills and workplace wellness of oncology nurses. Study design and IRB.
- \***Scarduzio**, J. A., & Scott, A. L. (Study Design). A communicative theory of organizational engagement. Conceptualization and writing in process. To be submitted to *Communication Theory*.
- \***Scarduzio**, J. A., Savage, M. W., Walker, C. S., Von Feldt, P., Azzam, K., Pham, B., Stone, H., & Ahn, S. (in preparation). Gender stereotypes and intimate partner violence: Exploring couple dyads with male victims.

### **Peer Reviewed Conference Papers, Abstracts, and Posters**

- \***Scarduzio**, J. A., Walker, C. S., Adams, M., & Dayton, Z. (2024, November). “*I didn’t want to seem overdramatic*”: Examining face negotiation, gender, and power in image-based sexual harassment. [Paper Presentation]. National Communication Association 110<sup>th</sup> Annual Meeting, New Orleans, LA, United States.

- \*Scarduzio, J. A., Huddleston, L., Jackson, Y. L., Santiago, J., Scott, A. L., & Boyke-Johnson, C. (2024, April). *Burning brightly or burning out: How intensive care unit (ICU) health care workers communicatively construct resilience* [Paper presentation]. Kentucky Conference on Health Communication Biannual Meeting, Lexington, KY, United States.
- \*Dayton, Z., Scarduzio, J. A., & Adams, M. (2023, May). *The role of agency in experiences of sexual harassment on Instagram and Snapchat* [Extended abstract]. International Communication Association 73<sup>rd</sup> Annual Meeting, Toronto, CA.
- \*Scarduzio, J. A., Jackson, Y. L., & Santiago, J. (2022, November). *Disclosure and privacy during COVID-19: Nurse's communication with survivors of intimate partner violence*. [Podium presentation]. University of Kentucky Nurses' Research Paper Day Annual Meeting, Lexington, KY, United States.
- \*Savage, M. W., Scarduzio, J. A., Walker, C., Von Feldt, P., Azzam, K., Pham, B., Stone, H., & Ahn, S. (2022, November). "Gender stereotypes and intimate partner violence: Exploring perceptions of heterosexual and homosexual male victims." [Paper presentation]. National Communication Association 108<sup>th</sup> Annual Meeting, New Orleans, LA, United States.
- Ford, J. L., Scarduzio, J. A., & Malvini Redden, S. (2022, October). *Communication strategies for preventing sexual harassment in higher education* [Paper presentation]. Submitted for presentation at the Action Collaborative on Preventing Sexual Harassment in Higher Education 4<sup>th</sup> Annual Meeting. Washington, D. C. United States.
- \*Scarduzio, J. A., Jackson, Y. L., & Santiago, J. (2022, April). "Disclosure and privacy during COVID-19: Health care provider communication with survivors of intimate partner violence." [Top Overall Conference Paper presentation]. Kentucky Conference on Health Communication Biannual Meeting, Lexington, KY, United States.
- Malvini Redden, S., & Scarduzio, J. A. (2022, February). "Mysteries, battles, and games: Exploring agency in metaphors about sexual harassment." [Top Paper presentation]. Western States Communication Association Annual Meeting, Portland, OR, United States.
- Santiago, J. E., Scarduzio, J. A., & Jackson, Y. L. (2021, November). "Health care providers' communication with patients who experience intimate partner violence (IPV) in the University of Kentucky (UK) emergency departments." [Research in progress presentation]. National Communication Association 107<sup>th</sup> Annual Meeting, Seattle, WA, United States.
- \*Adams, M. F., Scarduzio, J. A., & Malvini Redden, S. (2021, November 18-21). "It shouldn't have been me getting punished": The role of sensegiving and sensebreaking in reporting sexual harassment." [Paper presentation]. National Communication Association 107<sup>th</sup> Annual Meeting, Seattle, WA, United States.
- \*Adams, M. F., Scarduzio, J. A., Limperos, A. M., & Fletcher, J. (2021, May 27-31). "Workplace sexual harassment on Facebook: The impact of the online setting on uncertainty and coping." [Paper presentation]. International Communication Association 71<sup>st</sup> Annual Meeting, Virtual.
- \*Scarduzio, J. A., & Jackson, Y. L. (2020, November 13). "Nurses' communication with patients who experience intimate partner violence in the University of Kentucky emergency rooms before and during COVID-19" [Paper presentation]. Nursing Research Papers Day 30<sup>th</sup> Annual Meeting, Lexington, KY, United States.
- \*Scarduzio, J. A., Walker, C. S., Lewis, N., & Limperos, A. M. (2020, April 2-4). "He acted out due to multiple concussions": Exploring health and race perceptions of athlete-perpetrated intimate partner violence [Poster presentation]. Kentucky Conference on Health Communication, Lexington, KY, United States.
- Lewis, N., Scarduzio, J. A., & Limperos, A. (2020, May 20-27). *Media portrayals of professional athletes and intimate partner violence* [Paper presentation]. International Communication Association 70<sup>th</sup> Annual Meeting, Gold Coast, Australia.

- Ford, J. L., Ivancic, S., & **Scarduzio**, J. A. (2020, May 20-27). *Silence, voice, and resilience: An examination of workplace sexual harassment* [Paper presentation]. International Communication Association 70<sup>th</sup> Annual Meeting, Gold Coast, Australia.
- Scarduzio**, J. A., Malvini Redden, S., & Fletcher, J. (2019, November 14-17). *Surviving "uncomfortable" online sexual harassment: An exploration of emotional discomfort and thresholds in reporting decisions* [Paper presentation]. National Communication Association 105<sup>th</sup> Annual Meeting, Baltimore, MD, United States.
- \*Jones, M. J., Ballard, J., **Scarduzio**, J. A., Mathews, E., Holbrook, P., Welsh, D., Wilbur, L., Carr, D., Cary, L. C., & Doty, C. (2019, October 20-23). *Relational tensions, roles, and contributions among healthcare providers in medical error disclosure* [Paper presentation]. Collaborating Across Borders VII, Indianapolis, IN, United States.
- \*Savage, M. W., **Scarduzio**, J. A., & Milne, K. (2018, November 8-11). *News stories of intimate partner violence: An experimental examination of media framing, and perpetrator sex in LGBTQ versus heterosexual relationships* [Paper presentation]. National Communication Association 104<sup>th</sup> Annual Meeting, Salt Lake City, UT, United States.
- Savage, M. W., & **Scarduzio**, J. A. (2018, May 24-28). *Public health framing of intimate partner violence media portrayals in heterosexual and homosexual contexts* [Paper presentation]. International Communication Association, 69<sup>th</sup> Annual Meeting, Prague, Czech Republic.
- \*Olson, M., Sheff, S. E., Helme, D., & **Scarduzio**, J. A. (2017, May 25-29). *Perceived sexual harassment on Tinder: An application of the Extended Parallel Processing Model (EPPM)* [Paper presentation]. International Communication Association 68<sup>th</sup> Annual Meeting, San Diego, CA, United States.
- Scarduzio**, J. A., Real, K., & Henning, Z. (2016, November 10-13). *Critical incidents and socialization: How parents' messages shape young adults' beliefs about meaningful work* [Paper presentation]. [Paper presentation]. National Communication Association 102<sup>nd</sup> Annual Meeting, Philadelphia, PA, United States.
- \***Scarduzio**, J. A., & Lueken, S. (2016, November 10-13). *Making sense of disrupted relationships: A case study of one male employee's online sexual harassment experience* [Paper presentation]. National Communication Association 102<sup>nd</sup> Annual Meeting, Philadelphia, PA, United States.
- \*Savage, M. W., **Scarduzio**, J. A., Harris, K. L., Carlyle, K. E., Richardson, E., & Pullia, A. (2016, November 10-13). *A mixed-method study of intimate partner violence: How sex and severity impact perceptions of perpetrator prior involvement, abnormality, and responsibility*. [Paper presentation]. National Communication Association 102<sup>nd</sup> Annual Meeting, Philadelphia, PA, United States.
- Scarduzio**, J. A. (2016, July). *Considering intersections of identities: An interpersonal communication skills training for police officers* [Paper presentation]. Aspen Conference on Engaged Communication Scholarship in Aspen, CO, United States.
- \*Savage, M. W., Sheff, S. E., Richardson, E., Pullia, A., Carlyle, K. E., **Scarduzio**, J. A., & Harris, K. L. (2016, June 9-13). *Examining news stories of intimate partner violence: An experimental examination of perpetrator sex and violence severity* [Paper presentation]. International Communication Association 66<sup>th</sup> Annual Meeting, Tokyo, Japan.
- Scarduzio**, J. A. (2015, November 19-22). *"I feel like I'm sexually harassed without a choice: A typology of cybersexual harassment on social media websites* [Paper presentation]. National Communication Association 101<sup>st</sup> Annual Meeting, Las Vegas, NV, United States.
- Scarduzio**, J. A., & Malvini-Redden, S. (2015, October 1-4). *"Isms" and emotions in bureaucratic work: Exploring emotion, gender, race, sexuality, and class in municipal courtrooms and airport security checkpoints* [Paper presentation]. Organization for the Study of Communication, Language, and Gender 38<sup>th</sup> Annual Meeting, Bowling Green, KY, United States.

- Malvini-Redden, S., & Scarduzio, J. A. (2014, November). *The positive outcomes of negative emotional displays: A multi-level analysis of emotion in bureaucratic work* [Paper presentation]. National Communication Association 100<sup>th</sup> Annual Meeting, Chicago, IL, United States.
- Sanderson, J., & Scarduzio, J. A. (2011, February 19-22). *“More ‘playful’ than offensive”*: Perceptions of sexual harassment at ESPN [Paper presentation]. Western States Communication Association Conference, Monterey, CA, United States. Authors contributed equally and are listed in alphabetical order. **(Top Student Paper; Organizational Communication Division)**
- Scarduzio, J. A. (2011, February 19-22). *Redefining courtroom experience through emotional cues: The relationship between sensegiving, emotional displays, and organizing in municipal courtrooms* [Paper presentation]. Western States Communication Association Conference, Monterey, CA, United States.
- Palazzolo, K. E., Scarduzio, J. A., & Slater, M. D. (2011, February 19-22). *Media portrayals of female perpetrators of intimate partner violence* [Paper presentation]. Western States Communication Association Conference, Monterey, CA, United States.
- Scarduzio, J. A. (2010, November 14-17). *Disrupting the perpetrator/victim divide: Violent females, the politics of accountability, and “death by culture”* [Paper presentation]. National Communication Association 96<sup>th</sup> Annual Meeting, San Francisco, CA, United States.
- Scarduzio, J. A. (2010, November 14-17). *Emotion talk and anger expression: The emotional landscape of a municipal courtroom* [Paper presentation]. National Communication Association 96<sup>th</sup> Annual Meeting, San Francisco, CA, United States.
- Scarduzio, J. A., Harris, K. L., Savage, M. W., & Palazzolo, K. E. (2010, November 14-17). *Reading between the lines: Examining perceptions of female and male aggressors in news stories about intimate partner violence* [Paper presentation]. National Communication Association 96<sup>th</sup> Annual Meeting, San Francisco, CA, United States.
- Scarduzio, J. A. (2010, March 5-9). *Maintaining order through deviance?: The emotional deviance, power, and status of municipal court judges* [Paper presentation]. Western States Communication Association, Anchorage, AK, United States. **(Top Overall Paper; Top Student Paper; Organizational Communication Division)**
- Palazzolo, K. E., Savage, M. W., Scarduzio, J. A., & Harris, K. L. (2010, April 22-24). *Female perpetrators of intimate partner violence: A pilot study of perceptions of responsibility, severity, and emotion* [Poster presentation]. Kentucky Communication Health Conference, Lexington, KY, United States.
- Scarduzio, J. A. (2009, November 12-15). *Moving toward a deeper understanding of emotional expression: An examination of emotional harmony and deviance in organizations* [Paper presentation]. National Communication Association 95<sup>th</sup> Annual Meeting, Chicago, IL, United States.
- Scarduzio, J. A. (2009, November 12-15). *Locating the body in sexuality research: An examination of female bisexual identities and bodies* [Paper presentation]. National Communication Association 95<sup>th</sup> Annual Meeting, Chicago, IL, United States.
- Scarduzio, J. A., Giannini, G. A., & Geist-Martin, P. (2009, November 12-15). *Crafting an architectural blueprint: Seven principles of design for ethnographic research* [Paper presentation]. National Communication Association 95<sup>th</sup> Annual Meeting, Chicago, IL, United States.
- Scarduzio, J. A. (2009, October 15-18). *Life in a fishbowl: The private life spillover of municipal court judges* [Paper presentation]. Organization for the Study of Communication, Language, and Gender, Los Angeles, CA, United States.
- Pearson, A. R., Rush, E., & Scarduzio, J. A. (2009, October 15-18). *The tale of caribou Barbie and the pant-suited bitch and their (failed) quests for the White House: Investigating metaphors for Sarah Palin and Hillary Clinton in the 2008 campaigns* [Paper presentation]. Organization for the Study of Communication, Language, and Gender, Los Angeles, CA, United States.



- Scarduzio, J. A.** (2009, February 13-17). *“Everything is kind of up in the air”*: Communicating the tensions of flexible and creative organizing [Paper presentation]. Western States Communication Association, Mesa, AZ, United States.
- Giannini, G. A., & **Scarduzio, J. A.** (2009, February 13-17). *Who really makes a difference? Examining communicative practices of everyday activists* [Paper presentation]. Western States Communication Association, Mesa, AZ, United States.
- Scarduzio, J. A.** (2008, November 21-24). *Subversive power and invisibility: An examination of looking both ways: Bisexual politics* [Paper presentation]. National Communication Association 94<sup>th</sup> Annual Meeting, San Diego, CA, United States
- Scarduzio, J. A.** (2008, February 15-19). *Dark clouds and flashes of lightning: Silencing in families with an alcoholic parent* [Paper presentation]. Western States Communication Association, Broomfield, CO, United States.
- Scarduzio, J. A.** (2008, February 15-19). *Power, patriarchy, and spirituality: The hierarchal structure of Alcoholics Anonymous* [Paper presentation]. Western States Communication Association, Broomfield, CO, United States.
- Scarduzio, J. A., & Siano, J. N.** (2008, February 15-19). *“I like you . . . now what?”: Attraction and relationship disengagement in cross-sex friendships* [Paper presentation]. Western States Communication Association, Broomfield, CO, United States.
- Scarduzio, J. A., & Geist-Martin, P.** (2007, November 15-18). *Vacillating between victim and victimizer: The ironic discursive practices of sexual harassment* [Paper presentation]. National Communication Association 93<sup>rd</sup> Annual Meeting, Chicago, IL, United States.
- Scarduzio, J. A., & Geist-Martin, P.** (2007, May 2-5). *“There’s something you need to know”*: Male professors’ stories of sexual harassment. Qualitative Inquiry Congress 3<sup>rd</sup> Annual Meeting, Champaign-Urbana, IL, United States.

#### **Peer Reviewed Conference Panels and Short Courses**

- Geist-Martin, P., & **Scarduzio, J. A.** (2016, November 10-13). *Storied health and illness: Communication personal, cultural, and political complexities* [Conference session]. National Communication Association, 102<sup>nd</sup> Annual Meeting, Philadelphia, PA, United States
- Eger, E. K., Huffman, T. P., Malvini-Redden, S., **Scarduzio, J. A.**, & Tracy, S. J. (2015, November 19-22). *Organizing, analyzing, and coding qualitative data: Creating a path through the maze* [Conference session]. National Communication Association 101<sup>st</sup> Annual Meeting, Las Vegas, NV, United States.
- Scarduzio, J. A.** (2013, November 20-24). Confronting homelessness at work: The public spectacle of courtroom arraignments. Paper presented as part of the panel *Connection inclusion and exclusion practices in applied communication research: A focus on publicly accessible research in under-represented contexts* [Conference session]. National Communication Association 99<sup>th</sup> Annual Meeting, Washington, D. C., United States.
- Eger, E. K., Huffman, T. P., Malvini-Redden, S., **Scarduzio, J. A.**, & Tracy, S. J. (2013, November 20-24). *Qualitative data analysis: Unmasking the backstage steps of making sense of qualitative data* [Conference session]. National Communication Association 99<sup>th</sup> Annual Meeting, Washington, D. C., United States.
- Scarduzio, J. A.** (2012, November 14-18). *Building graduate student COMMunity and culture through faculty mentorship* [Conference session]. National Communication Association 98<sup>th</sup> Annual Meeting, Orlando, FL, United States.
- Eger, E. K., Huffman, T. P., Malvini-Redden, S., **Scarduzio, J. A.**, & Tracy, S. J. (2012, November 14-18). *Qualitative data analysis: Unmasking the backstage steps of making sense of qualitative data* [Conference session]. National Communication Association 98<sup>th</sup> Orlando, FL, United States.

- Scarduzio, J. A.** (2009, February 13-17). *Questioning our bodies of work: Navigating research identities in varying contexts* [Conference session]. Western States Communication Association, Mesa, AZ, United States.
- Scarduzio, J. A.** (2009, February 13-17). *Mixing metaphors in practice: Challenges in non-profit health organizations (Part I)* [Conference session]. Western States Communication Association, Mesa, AZ, United States.
- Scarduzio, J. A.** (2009, February 13-17). *Mixing metaphors in practice: Challenges in non-profit health organizations (Part II)* [Conference session]. Western States Communication Association, Mesa, AZ, United States.
- Geist-Martin, P., & **Scarduzio, J. A.** (2008, February 15-19). *Dancing the music of dialectics of organizational communication* [Conference session]. Western States Communication Association, Broomfield, CO, United States.
- Scarduzio, J. A.,** & Blair, S. N. (2007, October). *Female embodiment: A feminist round table in theorizing the body* [Conference session]. Organization for the Study of Communication, Language, and Gender, Omaha, NE, United States.

### **Invited Presentations**

- Scarduzio, J. A.** (2020, October). Sexual harassment online: Antecedents and consequences. Invited presentation on October 29<sup>th</sup>, 2020 for COM 428: Communicating Health at Work. Dr. Patricia Geist-Martin, San Diego State University.
- Scarduzio, J. A.** (2020, October). Sexual harassment consequences and new issues: Exploring sexual harassment on social media. Invited presentation on October 14<sup>th</sup>, 2020 for the Department of Psychology at West Virginia University.
- Scarduzio, J. A.** (2018, February). Workplace wellness. Skype-a-scholar invited guest presentation. Health Communication Seminar. Dr. Matthew Savage, San Diego State University.
- Scarduzio, J. A.** (2016, March). The dark side of emotional labor. Skype-a-scholar invited guest presentation. COM 6000 – The Dark Side of Organizational Communication. Dr. Jaime Bochantin, University of North Carolina, Charlotte.
- Easterly, B., & **Scarduzio, J. A.** (2015, January). *Missing the forest for the trees: The media's role in perpetuating criminal stereotypes*. Cardinal Conversations, A conversation at the University President's House. Lamar University.
- Scarduzio, J. A.,** & Smith, M. S. (2014, April). *Internet gangsters, revenge sexting, and the mobbing effect: Sexual harassment on social media websites*. Presentation at the Academic Enhancement Program Lecture Series for Lamar University undergraduate students.

### **GRANTS**

#### **Research Grants (External)**

##### **NOT FUNDED (Under Revision)**

**Addressing Modern-Day Sexual Harassment in the Biomedical Research Community** (Co-Principal Investigator). NOT-OD-21-150: Notice of Special Interest (NOSI): Interventions Designed to Change the Culture to Mitigate or Eliminate Sexual Harassment in the Biomedical Research Enterprise. Submitted to the National Institutes of Health (NIH) on October 11<sup>th</sup>, 2022. NOT FUNDED. Feedback received and being revised for resubmission in 2025.

#### **Research Grants (Internal)**

##### **SUBMITTED**

IPV in Rural Appalachia (Co-Principal Investigator). Submitted to the OneUK research opportunity on August 19<sup>th</sup>, 2014.

**FUNDED**

**Young Adult Female Responses to Image-Based Sexual Harassment** (Principal Investigator): Funded by the Igniting Research Collaborations, University of Kentucky. July 1<sup>st</sup>, 2024-Jan 31<sup>st</sup>, 2025. \$11,580.

**Online Sexual Harassment** (Principal Investigator): Funded by the Research and Creative Activities Program (RCAP) from the College of Communication and Information. May 1, 2020-March 31, 2021. \$1,250.

**Transparency in Medical Error Disclosure: Exploring Organizational Culture and Barriers** (Co-Investigator): Funded by the Igniting Research Collaborations, Colleges of Medicine, Pharmacy, and Communication and Information. June 2016-May 2017. \$33,836. Mandy Jones, PharmD, MPAS, BCPS, University of Kentucky, Clinical Associate Professor, College of Pharmacy, PI

**Enhancing the “Speak Up, Stand Up” Intimate Partner Violence Campaign: A Community-Based Pilot Study with the Fayette County Sheriff’s Office** (Principal Investigator): Funded by the University of Kentucky College of Communication and Information. June 2016-December 2016. \$9103.

**Sexual Harassment via Social Media** (Principal Investigator): Funded by the Lamar University, Office of Research. May 2014–May 2015. \$5000.

**TEACHING EXPERIENCE****COURSES**

## Undergraduate

- Advanced Topics in Organizational Communication – Dysfunctional Organizational Communication
- Conflict and Negotiation in Organizations
- Training and Development
- Organizational Communication
- Understanding Workplace Communication in a Diverse U.S. Society
- Research Methods
- Communication Theory
- Nonverbal Communication
- The Dark Side of Interpersonal Communication
- Interpersonal Relationships (Relational Communication)
- Interpersonal Communication
- Introduction to Communication
- Public Speaking

## Graduate

- Communication Theory for Ph.D. Students
- Qualitative Research Methods
- Advanced Qualitative Research Methods
- Proseminar in Organizational Communication
- Proseminar in Interpersonal Communication
- Directed Reading in Advanced Qualitative Methods
- Directed Reading in Positive Organizational Scholarship
- Research Problems in Communication

## **ADVISING**

### **Advisor (Chair)**

#### *Dissertation*

Current – (Spring 2027) Laurie Fogleman  
 Current – (Spring 2027) Ama Wilson Insightful  
 Current – (Spring 2026) Christina Walker  
 Current – (Spring 2026) Ikeola Bodunde  
 Current – (Fall 2025) Savannah Tucker  
 Current – (Fall 2025) Joshua Santiago  
 Current – (Spring 2025) Madison Adams  
 Current – (Spring 2025) (Co-Chair) Chris Clements  
 Current – (Fall 2024) Virginia Lacefield  
 2022 – Leanna Hartsough  
 2021 – (Co-Chair) Don Lowe  
*M.A. Comprehensive Exams*  
 2021 – Renee Lefebvre

#### *M.A. Thesis*

2021 – Madison Adams

### **Committee Member**

#### *Dissertation*

Current (Spring 2025) – McKenna Fey (Family Studies)  
 Current (Spring 2026) – Tabitha Kineer  
 Current (Spring 2026) – Matthew Deffendall  
 2021 – Lisa Kistler (Sociology)

#### *M.A. Thesis*

2022 – Paige Von Feldt  
 2022 – Jericho Franke  
 2021 – Mary Clark

#### *M.A. Comprehensive Exam*

2020 – Brooke Nowicki  
 2019 – Skylar Lanham  
 2019 – Sarah Lydia McManus

### **External Dissertation Committees**

2022 - Invited External Dissertation Reviewer, Fielding Graduate University, Kim Kowalik  
 2021 - Invited Content Matter Expert, Grand Canyon University, Ebenezer Puplampu

## **PROGRAM DEVELOPMENT**

### **Proposals Submitted**

**Scarduzio, J. A., & Parker, K. A.** (under review). Submission for the Center for Education on Learning and Teaching (CELT) TEK 300 programs. Proposed course name: *Gendered Violence and Social Marketing*.

**Conflict in Conversations** (Member, Dept. of Communication Student Success Committee, primary planner for event): Funded by the UK Office of Institutional Diversity to host an expert panel of scholars and practitioners accomplished in conflict management, positive dialogue, and media literacy to equip students with strategies to help them engage in respectful conversations with those who are different from themselves, 2017-2018. \$950.

**eLearning Faculty Development Program, Round 3** (Awardee): Funded by the UK Center for the Enhancement of Learning and Teaching to engage in an intensive faculty development program and Faculty Learning Community for online and blended learning innovation. 2016-2017. \$4000.

### **Professional Development**

2019	Participant, Speed Dating for Researchers IX
2016	Participant, Speed Dating for Researchers IV
2015	Attendee, Welcome to the World of Grant Research, 2015
2015	Attendee, Canvas Training
2014	Attendee, Adobe Connect Workshop, Center for Distance Education
2013	Department Representative, MOOC meeting

### **SERVICE**

#### **Academy and Professional Service**

2024	Paper Reviewer, Applied Communication Division, NCA
2024	Mentorship Program, KCHC
2024	Panel Chair, KCHC
2023	Abstract Reviewer, KCHC
2023	Article Award Committee Member, Applied Communication Division, National Communication Association (NCA)
2021	Mentor, Health Communication Division, NCA
2021	Abstract Reviewer, KCHC
2020	Invited Research Mentor for the Research Escalator Session of the Organizational Communication Division, National Communication Association (NCA)
2020	Poster Panel Judge, Kentucky Conference on Health Communication (KCHC)
2019	Abstract Reviewer, KCHC
2019	Paper Reviewer, Organizational Communication Division, NCA
2019	Paper Reviewer, Health Communication Division, NCA
2017	Top Journal Article Selection Committee, Ethnography Division, NCA
2016	Panel Chair, Organizational Communication, NCA
2016	Panel Chair, Health Communication Division, NCA
2016	Paper Reviewer, Health Communication Division, NCA
2016	Poster Panel Judge, KCHC
2015	Abstract Reviewer, KCHC
2015	Paper Reviewer, Organizational Communication Division, NCA
2015	Paper Reviewer, Ethnography Division, NCA
2014	Member, Award Nominating Committee, Organizational Comm Division, NCA
2014	Paper Reviewer, Organizational Comm Division, NCA
2013	Textbook Reviewer, Oxford University Press
2013	Member, Journal Article Award Selection Committee, Organizational Comm Div, NCA
2013	Paper Reviewer, Organizational Communication Division, NCA
2013	Paper Reviewer, Applied Communication Division, NCA

2013	Panel Chair, Applied Communication Division, NCA
2013	Panel Respondent, Applied Communication Division, NCA
2010	Panel Chair, Organizational Communication Division, NCA
2010	Paper Reviewer, Health Comm Division, Western States Comm Association (WSCA)
2010	Paper Reviewer, Ethnography Division, NCA
2009	Paper Reviewer, Ethnography Division, NCA
2008	Panel Chair, Feminist and Women Studies Division, NCA
2008	Paper Reviewer, Feminist and Women Studies Division, NCA
2008	Panel Chair, ORWAC, WSCA

### **Editorial Board Membership**

2024-present	<i>Archives of Sexual Behavior</i>
2023-present	<i>Management Communication Quarterly</i>

### **Ad Hoc Reviewer**

2010-Present	<i>Communication Monographs</i>
2015-Present	<i>Journal of Applied Communication Research</i>
2015-Present	<i>Violence Against Women</i>
2017-Present	<i>Health Communication</i>
2024	<i>Sexuality and Social Policy</i>
2024	<i>Communication Theory</i>
2022	<i>Journal of Management Studies</i>
2019-2020	<i>Communication Studies</i>
2019-2020	<i>Management Learning</i>
2019	<i>Journal of Family Violence</i>
2019	<i>Journal of Social and Personal Relationships</i>
2019	<i>Human Relations</i>
2016	<i>Qualitative Research in Organizations and Management</i>
2015	<i>Culture and Organization</i>
2015	<i>Communication Research</i>
2015	<i>Communication Yearbook</i>

### **University Service**

2022-2025	Graduate Council (elected position – 3-year term)
2021-Present	Committee on Fellowships and Traineeships, UK Graduate School
2021-Present	Social Science Expert, Senate UK Core Education Committee (SUKCEC) (3-year term)
2019-Present	Associate, Center for Interprofessional Health Education (CIHE)
2013-2014	Advisory Search Committee for the Dean of the College of Fine Arts and Communication (LU)
2013-2015	Distance Education Committee (LU)
2014	University Grade Review Committee (LU)
2014-2015	Advisor of Delta Xi Nu, Student Organization (LU)
2012-2013	Advisor, Epsilon Xi Gamma Inc., Student Organization (LU)

### **College Service**

2024	CI Graduate Program Admissions Committee
2022-2024	Faculty Council (elected position – 2-year term)
2020-2021	Co-Chair, Scholarship and Awards Committee Graduate Program (elected position)
2019	Moderator, Different Roads, Same Destination: Job Hunting and Networking in Today's Diverse Workforce Panel

2018-2020	Graduate Program Committee
2017-2019	Diversity Committee
2016	Guest Speaker at Communication Graduate Student Association – Professionalism Panel
2016-2017	Graduate Admission and Financial Aid Committee
2012-2014	Academic Lecture Series Committee (LU)
2013-2014	Student Faculty Relations Committee (LU)

### **Department Service**

2021-present	Resource Committee
2022	Organizational Communication Hire, Search Committee Member
2021	Student Success Committee
2020	Resource Committee
2021	Lecturer and Post-Doctoral Scholar Search Committee Hire, Chair Search Committee
2020	<i>Ad Hoc</i> Online Task Force Committee
2020	Presenter, College of Pharmacy Retreat
2019-2020	<i>Ad Hoc</i> Committee on Continuing Education
2019	<i>Ad Hoc</i> Committee on Attendance Policy
2018-2020	Curriculum Committee
2017-2018	Student Success Committee
2016-2017	Resource Committee
2015-2016	Curriculum Committee
2013-2014	Corporate Concentration Committee (LU)
2013-2014	Operations Committee (LU)
2012-2014	Awards Banquet Committee (LU)
2012-2014	Department Scholarship Committee (LU)
2012-2014	Online Program Committee (LU)
2012-2013	Hiring Committee – Advertising Job (LU)
2012-2013	SACS Assessment Committee (LU)

### **Community Service**

May-Dec 2016	Volunteer, Fayette County Sheriff's Office, Amanda's Center
2011	Volunteer Consultant, Equitas Municipal Court
2009	Volunteer Consultant, U.S. Postal Service
2007-2008	Artist Mentor and Volunteer, ARTS (A Reason to Survive), San Diego, CA

### **Honors and Awards**

2024-2025	TEK Faculty Fellowship, \$7500
2024	Nominee for College of Communication and Information Teaching Award
2022	Nominee for College of Communication and Information Teaching Award, Advising Award, and Research Award
2017	Nominee for Ken Freedman Outstanding Advisor Award
2016	Building Interdisciplinary Research Collaborations in Women's Health (BIRCWH) Associate
2016-2017	eLII Faculty Development Program Round 3, \$4000
2014	Cardinal Conversations Invited Speaker at the University President's House
2014	Merit Award Nominee

	College of Fine Arts and Communication	
2013	ACES Course Certification Award Quality Enhancement Program, \$1500	
2011	Top Student Paper - Organizational Communication Division	Western States Communication Association
2010-2011	Milissa Hutloff-Koehler Fellow \$400	Arizona State University
2010-2011	Undergraduate Teaching Excellence Award, \$350	Arizona State University
2010	Top Student Paper and Top Overall Paper – Organizational Communication	Western States Communication Association
2010	Doctoral Honors Conference University of Utah	
2009-2010	Undergraduate Teaching Excellence Award, \$350	Arizona State University
2008-2009 2008	Outstanding Ph.D. Researcher Award Excellent Teaching by a Graduate Student	Arizona State University International Communication Association
2007-2008	Sally Casanova Pre-Doctoral Scholar	\$3000

### **References**

Available upon request